

# Talent shortage in solar container industry

<div class="df\_qntext">Why is there a shortage of skilled workers in 2025?

The shortage of skilled workers is fueled by a sharp rise in energy demand, which is expected to double by 2025, based on a McKinsey report. Both fossil fuels and renewables are affected, albeit for different reasons. Renewables are poised to be a key driver of growth in energy jobs.

<div class="df\_qntext">Are workforce shortages a broader economic challenge?

As industries compete for skilled talent, workforce shortages are becoming a broader economic challenge--whether in energy, AI or IT. Among energy sector employers, 71% struggle to find the skilled talent they need, according to Manpower.

<div class="df\_qntext">How can we increase the number of solar jobs in 2023?

648,000 people were employed in the solar sector in 2023, marking a 39% growth in the number of solar jobs since 2021. However, we'll need to double this number in 3 years, to 1 million solar workers by 2025. Standardise solar training at the EU level. Encourage retraining. Simplify administrative procedures.

<div class="df\_qntext">Should solar training be standardised?

Standardising solar training at the EU level, and promoting career changes and lifelong learning will be crucial for delivering the solar workforce needed for the energy transition. We've published a new solar skills paper, highlighting 11 recommendations for growing the solar workforce of tomorrow, and bridging the skills gap.

<div class="df\_qntext">How can we improve solar skills in the EU?

Develop a comprehensive EU standardised mapping of solar and renewable skills. Launch an EU Solar Jobs Matrix, providing a skill set map, and possible career trajectories in the renewables sector. Map existing training and retraining skills in the EU through the Solar Academy.

Two years later, that forecast still holds. But key industry trends continue to compound the talent challenge as the industry races toward \$1 trillion in revenue by 2030, according ...

While the priority talent areas will significantly impact project deliveries, the survey found that a shortage of technology-specific project finance roles is also a major concern in the industry.

To close the talent gap, Jones and Williams [13] stressed the importance of cooperative collaborations between academic institutions and industrial players. To attract and retain ...

The semiconductor talent shortage is a significant problem for the electronic components industry. To solve it, companies, governments, and colleges need to collaborate on ...



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However, the industry's rapid expansion has revealed a structural weakness: a shortage of qualified technical personnel to operate and maintain solar systems. As solar plants become larger, more ...

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Industry Expertise: Look for a firm with a proven track record in the solar industry and a deep understanding of your specific hiring needs. Talent Pool: Evaluate the staffing firm's access to ...

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